

Field of study **Management, Economy,
Communication**

Training available in

Apprenticeship	Initial training
Continuing education	Recognition of prior learning

How to apply :

<https://www.univ-gustave-eiffel.fr/en/formation/applications-and-enrolment/applications>

Course venue :

Campus Marne la Vallée - Champs sur Marne - Bâtiment Bois de l'Étang 5 Boulevard Descartes 77420 Champs-sur-Marne

Calendar :

A 5 or 6-month work placement is available in M1. In M2, students alternate between 3 days working in a company (Monday, Tuesday, Wednesday) and 2 days at the university (Thursday and Friday).

Contacts :

MATHIEU-FRITZ Alexandre
Academic coordinator (M1)

UGHETTO Pascal (M1-M2)
Academic coordinator

MALAQUIN Mathieu (M2)
Coordinateur Pédagogique

POTET Julia (M1-M2)
Academic secretary

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More information :

For further details :

<https://www.univ-gustave-eiffel.fr/international/etudiants-internationaux>

Service Information,

Orientation et Insertion Professionnelle (SIO-IP) :

sio@univ-eiffel.fr / Tel : +33 1 60 95 76 76



Master's degree Social Sciences Change Management and Sociology of Human Resources



UFR de Sciences Humaines et Sociales (SHS)

Master's degree M1 M2

TO GET THERE

In Year 1, access with a Licence in a general social sciences subject (sociology, history, economics, management, etc.) and, in some cases, a Licence in more than one subject (information-communication, economic and social administration) or a professional Licence. In Year 2, students with a M1 (or equivalent).

ACQUIRED SKILLS

The training program addresses organisational, work and professional development issues, and develops students' analytical abilities in order to understand and deal with business problems. This includes understanding strategies and organisation and the ability to analyse work activity, as well as, on a practical level, the ability to collect and process qualitative and quantitative data, work on projects and provide a written and verbal account of the findings.

YOUR FUTURE CAREER

Employment opportunities include careers in HR development, in the human resources role and in organisational and human resources consultancy. The degree prepares students for employment as HR development, training, career management and mobility managers, managers of skills initiatives or projects for the forward planning of jobs and skills, psychosocial risk prevention officers, internal or external consultants, knowledge managers, e-learning project leads, etc. Students may also continue their studies with a PhD thesis.

BENEFITS OF THE PROGRAM

The programme is particularly suitable for students from social and human science programmes, and applies social science tools to contemporary human resources issues. With the advantage of being a work-study programme, it helps future HR professionals gain a sound grasp of the challenges of work and its organisation in order to prepare them for tackling the issues which human resource managers currently have to deal with, namely psychosocial risks, occupational health, loss of the meaning of work, the role of first-line managers and personal and professional development.

More information



PROGRAM

SEMESTER 1

Sciences sociales
Sociologie des mondes numériques (ECTS:12)
Sociologie des sciences et de l'innovation
Analyser en sciences sociales 1
Méthodologie du mémoire (ECTS:18)
Enquêter en sciences sociales (ECTS:24)
Elargissement des connaissances
Culture juridique
Anglais (ECTS:16)
Travail et changement
Sociologie des organisations
Sociologie de l'activité
Métiers et identités professionnelles
Connaître les acteurs RH et leurs projets (ECTS:12)

SEMESTER 2

Analyser en sciences sociales 2
Méthodologie du mémoire & stage (ECTS:12)
Enquêter par les données (ECTS:18)
Elargissement des connaissances
Le numérique en entreprise
Comptabilité
Informatique (ECTS:18)
Anglais (ECTS:16)
Ateliers pré-pro

SEMESTER 3

Comprendre une stratégie et les enjeux d'organisation
Organisation et enjeux de ressources humaines (ECTS:4)
Stratégies d'entreprises et changements technologiques (ECTS:4)
Connaître les acteurs RH et leurs actions
Santé au travail (ECTS:4)
Métiers et gestion des compétences (ECTS:4)
Rencontrer les acteurs RH
Veille sociale (ECTS:4)
Conférences de Macor
Maîtriser les repères élémentaires 1
Sociologie des relations professionnelles (ECTS:4)
Fondamentaux du droit du travail (ECTS:3)
Entreprise et société (ECTS:3)

SEMESTER 4

Pratiquer le recul sur les outils RH
Elaborer des référentiels de compétences (ECTS:2)
Gestion des connaissances (ECTS:2)
Les SIRH (ECTS:2)
HR Issues in Other Countries (ECTS:2)
Maîtriser les repères élémentaires 2
Politiques publiques de formation (ECTS:2)
Conception d'une proposition d'intervention (ECTS:2)
Droit du travail (ECTS:2)
Produire du diagnostic et de l'analyse
Analyse du travail (ECTS:2)
Diagnostic organisationnel (ECTS:2)
Recherche-action (ECTS:2)
Produire du diagnostic et de l'analyse dans son entreprise
Méthodologie du mémoire (ECTS:1)
Evaluation de l'alternance ou du stage formation continue (ECTS:4)
Mémoire (ECTS:5)